

## Corporate Social Responsibility for Textile and Apparel

### Overview :-

Social Accountability compliance has emerged as one of the most complex challenges before the garment industry. In recent years, Asian vendors had failed to meet the code of conduct standards given by buyers. Buyers, on the other hand, are increasing pressure and raising the bar with new demands. A factory is often faced with multiple code of conducts and has many auditing and monitoring visits. The challenge, therefore, is to ensure that they meet the code of conduct audit every time and stay competitive. This training is a great opportunity to understand the issues, challenges and solutions from a renowned expert.

### Modules (1) :-

1 Corporate Social Responsibility for Textile and Apparel			
E-learning	Training	Assessment	33:00
00:00	30:00	03:00	
<p>Social Accountability compliance has emerged as one of the most complex challenges before the garment industry. In recent years, Asian vendors had failed to meet the code of conduct standards given by buyers. Buyers, on the other hand, are increasing pressure and raising the bar with new demands. A factory is often faced with multiple code of conducts and has many auditing and monitoring visits. The challenge, therefore, is to ensure that they meet the code of conduct audit every time and stay competitive. This training is a great opportunity to understand the issues, challenges and solutions from a renowned expert.</p>			

### Course Duration :-

<b>SSG Approved Training &amp; Assessment Hours</b>	33.0
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### Objectives :-

- Various requirements of a social accountability code of conduct according to organisational requirements
- Develop an internal monitoring plan
- Develop a social accountability management system to meet certification requirements
- Prepare a plan to handle buyer's audit
- Perform audit and monitoring techniques and procedures based on the Social Accountability Handbook for the Apparel and Textile industry
- Develop a presentation on company's social accountability strengths for marketing advantage
- Analyse process for non-conformance according to organisational procedure and recommend best

practices in social accountability compliance in the industry

## **Entry Requirement :-**

### **Singapore/PR Students:**

- GCE 'O' Level with 3 credits including English and Mathematics OR
- WSQ Advanced Certificate OR
- WSQ ES WPLN Level 5 and above

### **International Students:**

- High School Diploma equivalent to GCE 'O' Level with 3 credits including English and Mathematics OR
- Qualifications from professional institutes may be considered on a case-by-case basis OR
- Pass TaF.tc Entrance Test

### **English Language Requirement –**

- Possess a minimum credit in English at GCE 'O' Level or its equivalent OR
- IELTS score 4.5 or TOEFL score 450

ALL Students are required to have basic knowledge of computer and Microsoft Office

## **Graduation Requirements :-**

Student must fulfil the following requirements:

- 75% attendance rate of total training hours per module
- Assessed and be competent for every module

Student Pass Holders – a minimum of 90% attendance per month will be required.

## **Who Should Attend :-**

- Compliance Managers and Auditors
- HR / Administrative Officers/Managers
- Quality Assurance Managers / QA Auditors, QC Inspectors
- Factory Managers / Supervisors / Merchandisers
- Production Supervisors and Managers
- Industrial Engineers, Work Study Officers
- Marketing / Sourcing / Production development

(This module is only available for corporate training)

## **Key Learning Areas :-**

- Code of conduct standards
- Audit and monitoring tools, techniques and procedures
- Audit planning and control techniques
- Internal monitoring planning and implementation
- How to establish a social accountability management system

- Content and techniques for communicating social accountability performance to various stakeholders

## Course Fee :-

### Singaporean / PRs aged $\geq$ 40 years

#### SME Sponsored

Full Course Fee	S\$ 1,420.00
Less: Non-PME Courses 90% of course fee, capped at \$25/hr	-
Less: PME Courses 90% of course fee, capped at \$50/hr	S\$ 1,278.00
Less: Non-PME Courses 80% of course fee, capped at \$17/hr	-
Less: PME Courses 50% of course fee, capped at \$15/hr	-
Less: Non-PME Courses/PME Courses 95% of course fee	-
Nett fee after grant	S\$ 142.00
Add: 7% GST*	S\$ 99.40
<b>Total Nett Course Fee Payable including GST</b>	<b>S\$ 241.40</b>

### Singaporean only and aged $\geq$ 35 years

#### SME Sponsored

Full Course Fee	S\$ 1,420.00
Less: Non-PME Courses 90% of course fee, capped at \$25/hr	-
Less: PME Courses 90% of course fee, capped at \$50/hr	-
Less: Non-PME Courses 80% of course fee, capped at \$17/hr	-
Less: PME Courses 50% of course fee, capped at \$15/hr	-
Less: Non-PME Courses/PME Courses 95% of course fee	( S\$ 1,349.00)
Nett fee after grant	S\$ 71.00
Add: 7% GST*	S\$ 99.40
<b>Total Nett Course Fee Payable including GST</b>	<b>S\$ 170.40</b>

### Singaporean / PRs aged $\geq$ 21 years

#### Self Sponsored

Full Course Fee	S\$ 1,420.00
Less: Non-PME Courses 90% of course fee, capped at \$25/hr	-
Less: PME Courses 90% of course fee, capped at \$50/hr	-

Less: Non-PME Courses 80% of course fee, capped at \$17/hr	-
Less: PME Courses 50% of course fee, capped at \$15/hr	S\$ 495.00
Less: Non-PME Courses/PME Courses 95% of course fee	-
Nett fee after grant	S\$ 925.00
Add: 7% GST*	S\$ 99.40
<b>Total Nett Course Fee Payable including GST</b>	<b>S\$ 1,024.40</b>

**Singaporean only and aged  $\geq$  40 years (SFMCES)**

**Self Sponsored**

Full Course Fee	S\$ 1,420.00
Less: Non-PME Courses 90% of course fee, capped at \$25/hr	-
Less: PME Courses 90% of course fee, capped at \$50/hr	S\$ 1,278.00
Less: Non-PME Courses 80% of course fee, capped at \$17/hr	-
Less: PME Courses 50% of course fee, capped at \$15/hr	-
Less: Non-PME Courses/PME Courses 95% of course fee	-
Nett fee after grant	S\$ 142.00
Add: 7% GST*	S\$ 99.40
<b>Total Nett Course Fee Payable including GST</b>	<b>S\$ 241.40</b>

**Singaporean only and aged  $\geq$  35 years**

**Self Sponsored**

Full Course Fee	S\$ 1,420.00
Less: Non-PME Courses 90% of course fee, capped at \$25/hr	-
Less: PME Courses 90% of course fee, capped at \$50/hr	-
Less: Non-PME Courses 80% of course fee, capped at \$17/hr	-
Less: PME Courses 50% of course fee, capped at \$15/hr	-
Less: Non-PME Courses/PME Courses 95% of course fee	(S\$ 1,349.00)
Nett fee after grant	S\$ 71.00
Add: 7% GST*	S\$ 99.40
<b>Total Nett Course Fee Payable including GST</b>	<b>S\$ 170.40</b>

## International

Full Course Fee	S\$ 1,420.00
Less: Non-PME Courses 90% of course fee, capped at \$25/hr	-
Less: PME Courses 90% of course fee, capped at \$50/hr	-
Less: Non-PME Courses 80% of course fee, capped at \$17/hr	-
Less: PME Courses 50% of course fee, capped at \$15/hr	-
Less: Non-PME Courses/PME Courses 95% of course fee	-
Nett fee after grant	S\$ 1,420.00
Add: 7% GST*	S\$ 99.40
<b>Total Nett Course Fee Payable including GST</b>	<b>S\$ 1,519.40</b>

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**APPLY NOW**

Call 3157 6111  
enquiry@taffc.org  
www.taftc.edu.sg