

# Global Fashion Talent Programme (GFTP)

## Overview

The textile and fashion companies have gone global with their product development services, pre-production services and production to countries such as Cambodia, Vietnam, Indonesia, China, Sri Lanka and Hong Kong. The industry is seeking for graduates who are interested to seek a career in the global textile and apparel industry. In order to meet the needs of the industry, Singapore Workforce Development Agency (WDA), and Textile and Fashion Federation (TaF.f) have jointly developed a new initiative known as the Global Fashion Talent Programme (GFTP) to address the needs of the industry.

## Objectives

The objectives of the GFTP are as follows:

1. Recruit and develop new talent for the textile and fashion industry.
2. Prepare locals to manage global cross cultural differences through training, mentorship and immersion in a foreign country
3. Create career opportunities for locals in the global textile and fashion industry

### *Minimum Requirements of Candidates*

- ❖ Singapore Citizens or Permanent Residents of Singapore
- ❖ Preferably posses GCE "O" Level qualifications or WSQ ESS Workplace Literacy and Numeracy Level 5 and above
- ❖ Passionate to work in the textile and fashion industry and willing to work overseas.

## Programme Structure

GFTP is a 10-month programme where selected candidates will undergo the following:

1. 3 months full-time WSQ Diploma in Fashion Technology
2. 2 months internship in either local / overseas with a monthly training allowance S\$1,000
3. 5 months structured training overseas with S\$1,800 to S\$2,000 per month allowance with accommodation provided

No	What the candidate must do?	What will the candidate receive or pay?	What are Candidates' obligations?
1	Attend 3 months full time WSQ Diploma in Fashion Technology course in TaF.tc	Candidate will receive a monthly allowance of \$1,000 from WDA during the diploma  Candidate will have to pay 10% of the course fees under installment scheme of 2 equal payments. First payment will be made before the start of course, and the second payment will be 6 weeks after start of course.	Candidates must undergo selection procedure with the host company.  After selection, Candidate will sign the WDA bond for the GFTP and company bond  Participant to attend full time 3 months diploma programme with minimum 75% attendance and clear the 100% assessment
2	Complete a 2 months internship in selected organisation either in Singapore or in overseas branch	Candidate will receive a monthly training allowance of S\$1,000 per month from WDA during the 2-month internship	Candidate to work as an intern in the host organisation in Singapore or overseas and perform as per given expectation

No	What the candidate must do?	What will the candidate receive or pay?	What are Candidates' obligations?
			2 months internship programme will prepare candidate to work in the textile and fashion industry. Internship will provide fundamental attitude, skills and knowledge of the various functions within the industry before trainee foray into textile and fashion industry
3	Complete a 5 months overseas employment with selected organisation	Candidate will receive S\$2,000 per month with accommodation.  Company will provide two way airfare	Candidate will be able to apply the acquired attitude, skills and knowledge to perform various job such as <ul style="list-style-type: none"> <li>• Understanding of customers compliance requirements and SOP</li> <li>• Global sourcing of the material</li> <li>• Production tracking and management within given time frame</li> <li>• Verifying compliance systems and processes are in place in various departments</li> <li>• Conducts internal audits on recommended corrective actions</li> <li>• Mentor led programme will help candidate to adjust in the global textile and fashion industry</li> </ul>
4	5 months employment in the company or in same industry within the 10 months' period after completion of the GFTP	Candidate will receive salary as agreed between the company and them	Candidate to work in the industry of 5 months within the 10 months period after completion of the GFTP

### **Contact Details**

For more information, please contact Textile & Fashion Industry Training Centre Pte Ltd at (65) 6475 9897 or email us at [admin@taftc.org](mailto:admin@taftc.org).

*Alternatively, you may contact the following directly:*

Name : Shweta Batra  
Contact No. (mobile) : (65) 8186 9969  
E-mail : [shweta@taftc.org](mailto:shweta@taftc.org)

Name : Eric Goh  
Contact No. (mobile) : (65) 6475 9897  
E-mail : [eric@taftc.org](mailto:eric@taftc.org)

## Frequently Asked Questions (FAQ)

### GFTP for Fashion Textile Professionals

SN	Question	Answer
1	What are the candidate's obligations under GFTP Programme?	<ol style="list-style-type: none"> <li>1. attend interview sessions organised by TaF.tc</li> <li>2. secure placement for internship</li> <li>3. pay 10% of the course fees under installment scheme of 2 equal payments <i>(1<sup>st</sup> payment will be made before the start of course, and the 2<sup>nd</sup> payment will be 6 weeks after start of course)</i></li> <li>4. Meet 75% attendance during the 3 months training in WSQ Diploma in Fashion Technology</li> <li>5. Pass competency assessments at the end of each module in WSQ Diploma in Fashion Technology</li> <li>6. Candidate has to work in the host company or any organisation in the textile and fashion industry for a minimum of 5 months within the 10 months' period after completion of the GFTP.</li> </ol>
2	How does this programme fit into the Textile & Fashion WSQ?	The WSQ Diploma in Fashion Technology is the highest level programme in the Textile & Fashion WSQ framework. It is a new qualification that offers trainees competency-based training in textile and fashion.
3	Is this a full time or part time course? What is the program structure like?	<p>The PCP is a 5-months full-time programme.</p> <p>Trainees for this PCP are interviewed and selected by host companies in the textile and fashion industry. Selected trainee will attend full time classes at the Textile &amp; Fashion Industry Training Centre (TaFtc) to study the Diploma course for about 3 to 3.5 months. Upon successful completion of the diploma course, the trainee will be intern full time at the host company for about 2 months.</p> <p>Trainees will receive a monthly training stipend of \$1,000 throughout the 5-months PCP.</p>
4	Who should sign up for this course?	<p>Locals who has a passion to pursue a dynamic career in the exciting world of fashion and textile.</p> <p><u>Who is eligible?</u></p> <ul style="list-style-type: none"> <li>❖ Singapore Citizens &amp; Permanent Residents of Singapore who are unemployed throughout the application period</li> <li>❖ Preferably holders of GCE O levels or WSQ ESS WPLN 5 &amp; above.</li> <li>❖ Passionate about the textile &amp; fashion industry and willing to travel sometimes</li> </ul> <p><i>Please note that only eligible applicants selected by host companies will be accepted to the PCP programme. Applicants have to go through interview selections by host companies.</i></p>
5	What are the benefits of this programme? (How will it benefit me? Why should I enroll in this programme?)	<p>The PCP programme gives locals the rare opportunity to pursue the nationally-recognized WSQ Diploma qualifications at a heavily subsidized rate, intern in the textile &amp; fashion industry and start a career in this exciting industry.</p> <p>Trainees also receive a \$1,000 monthly training stipend for 5 months.</p>

6	What are the prospects in terms of job availability & sector growth for graduates of this course?	According to industry sources, there are job prospects for professionals in the textile and fashion industry in areas of merchandising, production, compliance, quality control, marketing, design, etc. 400 jobs mainly for PMEs are expected to be created in the next 3 years.								
7	How many subjects/modules are there?	All of the Diploma programmes consist of 14 modules regardless of the specialization.								
8	How are these modules conducted?	The modules will be conducted in the form of lectures, discussions, demonstrations, case-studies, practical exercises, role plays and hands-on activities.								
9	What is the minimum passing mark?	There is no minimum passing mark. The candidate will be assessed based on the required competencies demonstrated during assessments. The assessment will be carried out after each module in the form of written test, role play, project submission, Oral test etc.								
10	When will the course commence and what is its academic calendar like?	There are 4 intakes scheduled yearly which will falls during January, April, July and October.								
11	What is the duration of the programme?	5 months.								
12	How many students are expected in the first and subsequent cohort?	30 training places for the first cohort.								
13	Course Fee & Payment	<p>With SPUR funding, the course fee payable are as follow:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Fees</th> </tr> </thead> <tbody> <tr> <td>Fashion and Textile Merchandising and Marketing</td> <td>S\$1,157</td> </tr> <tr> <td>Industrial Engineering, Quality and Production</td> <td>S\$1,341</td> </tr> <tr> <td>Design and Product Development</td> <td>S\$1,444</td> </tr> </tbody> </table> <p>Aligning with CPE regulation, course fee payment will be under installment scheme with 2 equal payments; first installment payment dues before the course commencement date and final installment payment dues 6 weeks after course commencement date.</p>	Course	Fees	Fashion and Textile Merchandising and Marketing	S\$1,157	Industrial Engineering, Quality and Production	S\$1,341	Design and Product Development	S\$1,444
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14	Will trainee receive any stipends during training?	Trainees will receive a \$1,000 training allowance on a monthly basis during the 5-months PCP.								
15	Can I defer my study?	No.								
16	What if I cannot serve the attachment / break bond?	WDA reserves the right to claim back any funds incurred.								

17	What happens after my industrial attachment?	After the programme, the host company has the first option to offer a job to its trainees. TaFtc shall also facilitate the placement of trainees into suitable jobs in the industry.
18	Can I take the WSQ Diploma in Fashion Technology on its own (not under PCP / GFTP / GFGP)?	Yes, participants still pay the nett course fee (after SPUR funding) and will not receive any training stipend. Companies who sponsor their employees for this full-time diploma can also claim absentee payroll via the SRP Net.
19	How will this new qualification value add to the careers of existing industry practitioners?	Participants will gain the necessary skills, knowledge and attitude to further their career in the industry. The WSQ Diploma gives industry practitioners a nationally recognized qualification and in the process certifies their skills and work experience.
20	What are the candidate's obligations under PCP programme?	<ol style="list-style-type: none"> <li>1. Attend interview sessions organized by TaF.tc in participating textile and fashion organizations.</li> <li>2. Secure placement for internship.</li> <li>3. To pay the required course fees before each installment due date (Nett amount after SPUR funding)</li> <li>4. Meet 75% attendance during the 3 months training in WSQ Diploma in Fashion Technology</li> <li>5. Pass competency assessments at the end of each module in WSQ Diploma in Fashion Technology</li> <li>6. Candidate has to work in the host company as intern for 2 months</li> <li>7. Candidate has to work in the host company or any organization in the textile and fashion industry for a minimum of 5 months after the 5 months PCP program.</li> </ol>
21	<p>What if I cannot complete the programme under any of the following scenarios:</p> <p><b>Scenario 1:</b> 3 months training and achieve competency in the given assessment.</p> <p><b>Scenario 2:</b> 2 month internship</p> <p><b>Scenario 3:</b> 5 month work in the in the host company or any organization in the textile and fashion industry</p>	<ol style="list-style-type: none"> <li>1. the 3 months training and achieve competency in the given assessments, candidate will have to pay for the 90% SPUR funding subsidy and refund the S\$1,000 per month training allowance given.</li> <li>2. the 2 months internship, candidate will have to refund the S\$1,000 per month training allowance</li> <li>3. the 5 months overseas employment will result in candidate having to refund the S\$2,000 per month allowance given plus pay for the accommodation and airfare charges. (it will varies between company and participant)</li> <li>4. the 5 months employment in the textile and fashion industry, the candidate will have to pay WDA all the training subsidies, allowances and expenses subjected to the following: <ol style="list-style-type: none"> <li>a) 90% SPUR funding of course subsidy</li> <li>b) S\$1,000 x 5 months allowance</li> <li>c) S\$1,600 x whatever months completed in employment, and</li> <li>d) Airfare and accommodation</li> </ol> </li> </ol>